



Aboriginal Financial Officers Association of BC 2005 Salary Survey Report

Has your First Nation Organization made informed, responsible and educated decisions for Employee Salaries?
Do you know First Nation Salary Comparisons with Provincial and Federal Governments?
or Union Scale Salaries with equivalent Positions?

This Survey includes key information gathered from First Nations, Tribal Councils and Aboriginal Health & Family Service Organizations across BC. This report has over 150 pages of financial information for various employee positions, including:

- Salary ranges for BC compared to the National Occupations Classifications (NOC);
- Minimum, average and maximum salary ranges for each employee position with comparable Federal Government Salary Comparisons and Union Rates are noted at the end of the Salary Survey for key positions; and
- Salary ranges for a wide variety of positions within the following Departments, including:
 1. Organization Support Management & Administration * New this Year is "Finance Clerk" position.
 2. Social Development Programs
 3. Health Programs
 4. Education Programs
 5. Housing & Infrastructure Programs
 6. Natural Resource Programs
 7. Economic Development Programs
 8. Treaty / Land Claims
 9. Human Resource Development Programs

2005 AFOABC Report Order Form – please fill in this chart	# of Reports Requested	Cost Per Report	Total
Salary Survey Report (AFOA BC Member Price)	First Copy	\$100.00	
Salary Survey Report (AFOA BC Non-member Price)	First Copy	\$120.00	
Additional Copies		\$90.000	
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Not yet a member of AFOABC? Call us at (604) 925-6370 for information and rates. Fax: (604) 925-6390 We look forward supporting you and your financial team this year! Promoting Accountability & Sharing Knowledge			