



## First Nations Human Resource Planning

### Workshop Goals & Topics:

HR planning involves the development of a clear and practical strategy to ensure that First Nations communities and organizations have the right people at the right time in the right jobs all working together to achieve the vision, mission and goals. HR done right can achieve this outcome.

Participants will be able to demonstrate an understanding of the following principles:

1. A basic understanding of the 19 Key Responsibility Areas (KRA's) generally supported by HR
  2. A detailed examination of the first three KRAs:
    - a. Vision, Mission, Values, Symbolism — Your Why/Intention = Culture
    - b. Culture as it pertains to Organizational and Community
    - c. HR Strategy
  3. An understanding of HR Strategy and a solid first draft HR Strategic Plan
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