



FIRST NATIONS BAND ADMINISTRATION CONFERENCE

May 17 – 19, 2017
Spirit Ridge at Nk'Mip Resort
Osoyoos, BC

Draft Agenda

Revised April 12, 2017

DAY ONE Wednesday, May 17, 2017

1:00 pm - 5:00 pm	Golfing at Osoyoos Golf Course
6:00 pm - 8:00 pm	President's Reception at Vineyard Patio at Spirit Ridge Resort

DAY TWO Thursday, May 18, 2017

**8:00 am Conference Registration
Full Breakfast
Exhibitor Displays**

9:00 am Opening Comments:
Trevor Morrison, AFOA BC President
Traditional Welcome:
Welcome by Clarence Louie, Chief, Osoyoos Indian Band

9:15 am Engaging & Leading With Change
Tammy Towill, Partner, Cordura Group
Our changing and dynamic environments create both tremendous opportunities and significant challenges. Change is a constant reality in an increasingly dynamic global environment yet fear and resistance to change remain a key challenge for many organizations. This session will explore the human elements of change and what drives resistance in ourselves and in our teams. You will be introduced to strategies, tools and techniques to better enable you to engage and lead within changing environments.

10:30 am Refreshment Break and Exhibitor Displays

10:45 am Best Practices Presentations from Members of Okanagan Nation Alliance in the areas of Human Resources, Community Engagement & Governance
Moderator: Pauline Terbasket, Executive Director, Okanagan Nation Alliance
Speakers: TBA

12:00 pm **Lunch and The Fifth Annual Band Administrators' Recognition Award Ceremony**

1:15 pm **Update on AFOA Canada's Report on First Nations & the New Fiscal Relationship with INAC**
Terry Goodtrack, President, AFOA Canada

2:15 pm - **What Do You Need to Know About Developing Land Code**
4:00 pm Panel Discussion with Moderator, Robert Louie, Chairman of the First Nations Land Advisory Board
Joe Hall, Grant Chief, Tzeachten
Other speakers: TBA

Robert will moderate this speakers panel covering options for land code, how to engage community to get buy in and you will hear about the both the political and technical sides of proceeding with land code.

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DAY THREE Friday, May 19, 2017

8:00 am **Registration
Full Breakfast
Exhibits**

9:00 am **Opening Comments:**
AFOA BC Board member

9:15 am **Principles of Negotiation**

Rob Miller, Partner, Titerle Miller

**Breakout
sessions**

You will gain an understanding of the importance of strategy and how to create an effective one plus understand your style and how it relates to strategy. You will learn how to integrate cultural and societal practices in a way that drives process and results. Specific techniques and tools to increase your negotiation effectiveness will be acquired.

Integrated Planning for Future Investments

Suzanne Trottier, Capacity Development & Intervention Director
FN Financial Management Board

Designed for FN Finance and Band Managers to learn about the importance of planning for future investments. How to develop and implement an effective multi-year financial planning process that integrates the FN's strategic plan, risk management plan, annual budget is the key takeaway. Easy to use templates on integrated planning will be shared.

10:45 am

Refreshment Break and Exhibitor Displays

11:00 am **Roundtable on Best Practices for Band and Program Managers**

Janice Rose, JM Rose & Associates

Janice will facilitate a session of sharing insights and approaches on topics including capital planning, relations between managers and Chief and Council, HR practices, etc.

12:30 pm **Networking Luncheon / Exhibits**

1:30 pm

What can Happen if Your Nation Doesn't Have a Financial Bylaw or Financial Administrative Law?

Panel Discussion with Janelle Dwyer, Partner, Mandell Pinder – Moderator
Shayla Point, Director, Financial Administration Laws, FN Financial Management Board
Other speakers: TBA

Janelle Dwyer will moderate the discussion on the importance of having a Financial Bylaw or Financial Administrative Law (FAL), talk about the implications of the court cases for First Nations and what Band Managers need to know. You will learn an overview of the steps to obtaining a FAL and hear from a band who has a FAL and lessons learned.

2:30 pm

Report Findings from AFOA BC Member Survey

Presenter: Jacob Beaton

2:45 pm

Report from Band Administrator Committee/Closing Remarks & Evaluations

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