



# FIRST NATIONS FINANCIAL MANAGEMENT & HR CONFERENCE & AGM

DECEMBER 6-7, 2018  
Coast Coal Harbour hotel  
Vancouver, BC

## **Draft Agenda**

**November 1, 2018**

<b>DAY ONE</b>	<b>Thursday, December 6, 2018</b>
<b>8:00 am</b>	<b>Registration/Full Breakfast/Exhibits</b>
<b>9:00 am</b>	<b>Traditional Welcome - Dennis Thomas, Tsleil Waututh First Nation</b>
<b>9:15 am</b>	<p><b>What does HR do anyway?</b>            Cori Maedel, Principal and Jennifer Biddlecombe, Human Resources Consultant, Jouta Performance Group            Join Cori and Jennifer for a candid conversation about HR and its role in an organization. We will share real life examples of what we know works and what does not.</p>
<b>10:15 am</b>	<b>Refreshment Break</b>
<b>10:30 am</b>	<p><b>1. (Almost) everything about conflict of interest &amp; band administration you need to know but were afraid to ask</b>            Suzanne Trottier, Director, Capacity Development and Intervention, First Nations Financial Management Board            Conflicts of interest exist in every organization, whether First Nations governments or large corporations. A conflict of interest is a situation where a person may personally gain at the expense of others. This means that a person's decision-making may not be in the best interest of the organization for which they represent or work. Not all conflicts of interest can be avoided but they can certainly be managed.            This workshop will walk participants through different ways to identify and manage situations where conflicts of interest can arise. There will be group activities including a mock Council meeting and case studies.</p>
<b>Breakout Sessions</b>	<p><b>2. Building stronger teams and effective operations</b>            Trina Wamboldt, Certified Management Consultant and Principal, Urban Systems Ltd.; Wade Turner, Community Infrastructure Consultant, Urban Systems Ltd.            With a theme of doing more with less staff and team building, join us in a fun exercise related to a housing scenario. Each participant will play different roles. Each group brainstorms solutions related to team building and operational efficiency from the perspective of their assigned role; we will wrap up with a large group debrief.</p>
<b>12:00 pm</b>	<b>Lunch and Best Practices Awards</b>
<b>1:00 pm</b>	<b>Repeat of Morning Breakout Sessions</b>
<b>2:30 pm</b>	<b>Refreshment Break</b>
<b>2:45 pm</b>	<p><b>Sharing of Best Practices on Governance</b>            Chris Mullen, Manager of Aboriginal Services, BDO            Two other speakers TBD</p>
<b>4:00 pm</b>	<b>AGM &amp; Board Elections</b>
<b>5:30 pm</b>	<b>Networking Reception</b>

---

---

**DAY TWO**      **Friday, December 7, 2018**

---

**8:00 am**      **Registration/Full Breakfast/Exhibits**

---

**9:15 am**      **Sharing of HR Best Practices**

Moderator: Heather Fader, Executive Director, Shackan Indian Band  
Speakers: David Desormeaux, Manager of Human Resources, Tsawwassen First Nation  
Other speakers – to be confirmed

---

**10:15 am**      **Reconciliation and Responsible Investing with Trust Funds**

Mark Sevestre, President, National Aboriginal Trust Officers Association  
As more and more of our Indigenous communities establish trust funds, investing your money can be a challenge. Many Investment firms will want your business, but how will they invest your money? You have the opportunity and cultural responsibility to ensure that your money is invested in a manner that is consistent with your community's traditional and cultural values. This presentation will give examples on how to do this.

---

**11:00 am**      **Update on 10 Year Grants**

Speaker TBD

---

**11:45 am**      **Wrap up and draw prizes**

---